

20 September 2024

Mr Callum Turnbull & Mrs Victoria Turnbull



Matatū. Tū Mataora.

Stand tall. Shape the future.

Tēnā koe Mr and Mrs Turnbull,

Complaint

On 18 April 2023, the Teaching Council of Aotearoa New Zealand (the **Teaching Council**) received a complaint from you regarding Mary Cairns, teacher at Ruru Specialist School. The complaint was referred to the Teaching Council's Triage Committee (the **Committee**) for consideration.

Triage Process

The Teaching Council Rules 2016 are secondary legislation that focus primarily on the procedures relating to the teaching profession's professional disciplinary processes or competence evaluation processes. These rules were amended from Saturday 29 July 2023. Any reports or complaints received by the Teaching Council or already within our processes up until that date will continue to be managed under the "old" rules. From Saturday 29 July 2023 all reports or complaints received by the Teaching Council will be managed under the new amended rules. These can be viewed on the government legislation website legislation.govt.nz.

The Committee considers all mandatory reports and complaints about a teacher. The Committee looks at the types of issues raised and decides on the appropriate process and steps, including what action(s) may be required (if any). The Committee considers jurisdiction, seriousness of conduct, available evidence and possible areas of misconduct that may require further information.

More information about the Triage process can be found on our website [here](#).

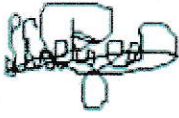
Discussion and decision

The Committee has reviewed all the documentation received, including a response from the teacher, Ministry of Education policies, and the Ombudsman opinion, and has decided to take no further action on this matter. The Committee's view is that, given the circumstances of the alleged conduct, the Teaching Council considers that this matter does not warrant a referral to a further disciplinary process.

The complaint, along with this letter, will be confidentially held in our internal files. Please be assured that this information will not be publicly available. This information may be referred to in future if further reports or complaints are received.

Should you have any questions, feel free to contact us directly on 021 597 320 or conduct@teachingcouncil.nz.

Nāku noa, nā



Leana Coetzee

Investigations Advisor

(on behalf of the Triage Committee)

20 September 2024

Mr Callum Turnbull & Mrs Victoria Turnbull

By Email: _____



Matatū. Tū Mataora.
Stand tall. Shape the future.

Tēnā koe Mr and Mrs Turnbull,

Complaint

On 18 April 2023, the Teaching Council of Aotearoa New Zealand (the **Teaching Council**) received a complaint from you regarding Hera Fisher, teacher at Ruru Specialist School. The complaint was referred to the Teaching Council's Triage Committee (the **Committee**) for consideration.

Triage Process

The Teaching Council Rules 2016 are secondary legislation that focus primarily on the procedures relating to the teaching profession's professional disciplinary processes or competence evaluation processes. These rules were amended from Saturday 29 July 2023. Any reports or complaints received by the Teaching Council or already within our processes up until that date will continue to be managed under the "old" rules. From Saturday 29 July 2023 all reports or complaints received by the Teaching Council will be managed under the new amended rules. These can be viewed on the government legislation website legislation.govt.nz.

The Committee considers all mandatory reports and complaints about a teacher. The Committee looks at the types of issues raised and decides on the appropriate process and steps, including what action(s) may be required (if any). The Committee considers jurisdiction, seriousness of conduct, available evidence and possible areas of misconduct that may require further information.

More information about the Triage process can be found on our website [here](#).

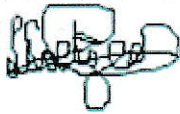
Discussion and decision

The Committee has reviewed all the documentation received, including a response from the teacher, Ministry of Education policies, and the Ombudsman opinion, and has decided to take no further action on this matter. The Committee's view is that, given the circumstances of the alleged conduct, the Teaching Council considers that this matter does not warrant a referral to a further disciplinary process.

The complaint, along with this letter, will be confidentially held in our internal files. Please be assured that this information will not be publicly available. This information may be referred to in future if further reports or complaints are received.

Should you have any questions, feel free to contact us directly on 021 597 320 or conduct@teachingcouncil.nz.

Nāku noa, nā

A handwritten signature in blue ink, appearing to read 'Leana Coetzee', with a stylized flourish at the end.

Leana Coetzee

Investigations Advisor

(on behalf of the Triage Committee)

20 September 2024

Mr Callum Turnbull & Mrs Victoria Turnbull

By Email: _____

Tēnā koe Callum & Victoria,

Complaint

On 18 April 2023, the Teaching Council of Aotearoa New Zealand (the **Teaching Council**) received a complaint from you regarding Victoria McDonald, teacher at Ruru Specialist School. The complaint was referred to the Teaching Council's Triage Committee (the **Committee**) for consideration.

Triage Process

The Teaching Council Rules 2016 are secondary legislation that focus primarily on the procedures relating to the teaching profession's professional disciplinary processes or competence evaluation processes. These rules were amended from Saturday 29 July 2023. Any reports or complaints received by the Teaching Council or already within our processes up until that date will continue to be managed under the "old" rules. From Saturday 29 July 2023 all reports or complaints received by the Teaching Council will be managed under the new amended rules. These can be viewed on the government legislation website legislation.govt.nz.

The Committee considers all mandatory reports and complaints about a teacher. The Committee looks at the types of issues raised and decides on the appropriate process and steps, including what action(s) may be required (if any). The Committee considers jurisdiction, seriousness of conduct, available evidence and possible areas of misconduct that may require further information.

More information about the Triage process can be found on our website [here](#).

Discussion and decision

The Committee has reviewed all the documentation received, including a response from the teacher, Ministry of Education policies, and the Ombudsman opinion, and has decided to take no further action on this matter. The Committee's view is that, given the circumstances of the alleged conduct, the Teaching Council considers that this matter does not warrant a referral to a further disciplinary process.

The complaint, along with this letter, will be confidentially held in our internal files. Please be assured that this information will not be publicly available. This information may be referred to in future if further reports or complaints are received.

Should you have any questions, feel free to contact us directly on 021 597 320 or conduct@teachingcouncil.nz.



Matatū. Tū Mataora.
Stand tall. Shape the future.

Nāku noa, nā

A handwritten signature in blue ink, appearing to read 'Leana Coetzee', with a stylized flourish at the end.

Leana Coetzee

Investigations Advisor

(on behalf of the Triage Committee)

20 September 2024

Mr Callum Turnbull & Mrs Victoria Turnball

By Email: [\[redacted\]](#)



**Teaching
Council of
Aotearoa
New Zealand**

Matatū. Tū Mataora.
Stand tall. Shape the future.

Tēnā koe Callum & Victoria,

Complaint

On 18 April 2023, the Teaching Council of Aotearoa New Zealand (the **Teaching Council**) received a complaint from you regarding Kay Schimanski, teacher at Ruru Specialist School. The complaint was referred to the Teaching Council's Triage Committee (the **Committee**) for consideration.

Triage Process

The Teaching Council Rules 2016 are secondary legislation that focus primarily on the procedures relating to the teaching profession's professional disciplinary processes or competence evaluation processes. These rules were amended from Saturday 29 July 2023. Any reports or complaints received by the Teaching Council or already within our processes up until that date will continue to be managed under the "old" rules. From Saturday 29 July 2023 all reports or complaints received by the Teaching Council will be managed under the new amended rules. These can be viewed on the government legislation website legislation.govt.nz.

The Committee considers all mandatory reports and complaints about a teacher. The Committee looks at the types of issues raised and decides on the appropriate process and steps, including what action(s) may be required (if any). The Committee considers jurisdiction, seriousness of conduct, available evidence and possible areas of misconduct that may require further information.

More information about the Triage process can be found on our website [here](#).

Discussion and decision

The Committee has reviewed all the documentation received, including a response from the teacher, Ministry of Education policies, and the Ombudsman opinion, and has decided to take no further action on this matter. The Committee's view is that, given the circumstances of the alleged conduct, the Teaching Council considers that this matter does not warrant a referral to a further disciplinary process.

The complaint, along with this letter, will be confidentially held in our internal files. Please be assured that this information will not be publicly available. This information may be referred to in future if further reports or complaints are received.

Should you have any questions, feel free to contact us directly on 021 597 320 or conduct@teachingcouncil.nz.

Nāku noa, nā



Leana Coetzee

Investigations Advisor

(on behalf of the Triage Committee)

20 September 2024

Mr Callum Turnbull & Mrs Victoria Turnbull

By Email:



Matatū. Tū Mataora.
Stand tall. Shape the future.

Tēnā koe Mr and Mrs Turnbull,

Complaint

On 18 April 2023, the Teaching Council of Aotearoa New Zealand (the **Teaching Council**) received a complaint from you regarding Paul Anderson-Keretī, teacher at Ruru Specialist School. The complaint was referred to the Teaching Council's Triage Committee (the **Committee**) for consideration.

Triage Process

The Teaching Council Rules 2016 are secondary legislation that focus primarily on the procedures relating to the teaching profession's professional disciplinary processes or competence evaluation processes. These rules were amended from Saturday 29 July 2023. Any reports or complaints received by the Teaching Council or already within our processes up until that date will continue to be managed under the "old" rules. From Saturday 29 July 2023 all reports or complaints received by the Teaching Council will be managed under the new amended rules. These can be viewed on the government legislation website legislation.govt.nz.

The Committee considers all mandatory reports and complaints about a teacher. The Committee looks at the types of issues raised and decides on the appropriate process and steps, including what action(s) may be required (if any). The Committee considers jurisdiction, seriousness of conduct, available evidence and possible areas of misconduct that may require further information.

More information about the Triage process can be found on our website [here](#).

Discussion and decision

The Committee has reviewed all the documentation received, including a response from the teacher, Ministry of Education policies, and the Ombudsman opinion, and has decided to take no further action on this matter. The Committee's view is that, given the circumstances of the alleged conduct, the Teaching Council considers that this matter does not warrant a referral to a further disciplinary process.

The complaint, along with this letter, will be confidentially held in our internal files. Please be assured that this information will not be publicly available. This information may be referred to in future if further reports or complaints are received.

Should you have any questions, feel free to contact us directly on 021 597 320 or conduct@teachingcouncil.nz.

Nāku noa, nā

A handwritten signature in blue ink, appearing to read 'Leana Coetzee', with a stylized flourish at the end.

Leana Coetzee

Investigations Advisor

(on behalf of the Triage Committee)